

Diversifying Leadership

Inspiring
Leadership

Leadership
Foundation
for Higher Education

Designed to support early career academics and professional services staff from black and minority ethnic backgrounds who are about to take their first steps into a leadership role.

ABOUT

Diversifying Leadership will enable you to explore various themes including cultural identity, leadership concepts, and power and influence, as well as individual goal setting and action planning to support you in applying your learning post-programme. The programme will also provide you with a safe space in which to discuss issues relating to your experiences of working in higher education with a group of like-minded colleagues from across the sector.

WHO IS DIVERSIFYING LEADERSHIP FOR?

Diversifying Leadership is for early career academics and professional services staff from black and minority ethnic backgrounds and below senior lecturer level (or equivalent).

SUPPORT FROM YOUR INSTITUTION

As a participant of the programme, you will have a sponsor from within your institution, usually someone more senior already working in an influential role, who will support you throughout and beyond the duration of the programme.

As well as providing support, the role of a sponsor is critical in working to remove institutional barriers and driving positive change.

PROGRAMME STRUCTURE

The programme will comprise of four one-day workshops – three as face-to-face delivery and one as an action learning workshop which we have now added to the programme. This addition is in response to participant feedback which asked for more time dedicated to group working and will provide participants with further opportunity to engage in shared learning.

If you would like more information about Diversifying Leadership contact Marketing Manager Simone Cohen T: 020 3468 4826 E: simone.cohen@lfhe.ac.uk

PROGRAMME DATES 2017

DIVERSIFYING LEADERSHIP 4

Module 1 - Thursday 12 January
Module 2 - Thursday 2 February
Module 3 - Thursday 16 March

Action Learning Set - Thursday 23 February

Location: **Birmingham**

DIVERSIFYING LEADERSHIP 5

Module 1 - Thursday 6 April
Module 2 - Thursday 27 April
Module 3 - Thursday 8 June

Action Learning Set - Thursday 18 May

Location: **London**

Jannett Morgan

Programme Director, Leadership Foundation for Higher Education

“The benefit of Diversifying Leadership is that it uses an “asset model” approach to combine four key elements: preparation through a series of challenging development activities; collaboration through action learning with peers; reflection by providing space between modules to think and act strategically; opportunity through access to a sponsor.”



Jannett Morgan, director of JM Learning & Skills Limited, is a highly respected teacher and trainer with over fifteen years' experience in further and higher education, and has been involved in the development of Diversifying Leadership since its inception. A specialist in the field of specific Learning differences, Jannett has provided tutorial support to students and consultancy services to staff at a number of London HEIs including Birbeck, University of London, University of East London and University of Greenwich.

WHAT THEY SAY ABOUT DIVERSIFYING LEADERSHIP

“The course will not make you a leader overnight but will inspire the leader within you”.

“I found the course extremely useful on a personal level and work level. I came away with a lot of learning about leadership theory, other colleagues experiences of working in academic institutions and their journey to becoming leaders within their workplace”.

“I found the course enabled me to reflect on myself as a leader in higher education and what I needed to do to take on opportunities. The most insightful aspects of the course were learning about the range of leadership theories as well as the Action Learning Sets, these provided me with a reflective space to share my concerns within my work space but more importantly to untangle issues for colleagues in a safe and nurturing space, THANK YOU”!

<http://www.lfhe.ac.uk/DAL>